

INTEGRATED MANAGEMENT SYSTEM POLICY

UCC Holding has one goal – to be the contracting group of choice across regional and international markets by consistently meeting the expectations of our clients, subcontractors, suppliers, the public, and our employees

UCC recognizes that Health, Safety, Environment, Quality and innovation are integral parts of business performance, and we are committed to achieving continual and sustained improvement through the setting and publishing of objectives and targets whilst complying with legal, regulatory and other requirements.

To achieve these objectives and targets, we have developed and implemented a proactive integrated management system based on ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 22301:2019, ISO 56001:2024 and ISO 31000:2018 that will enable us to always deliver a high standard of work.

UCC carries out its operations in order to produce high quality products *and services*, in a way that provides a safe and healthy working environment; controlled in a way to avoid the risk of injury to anyone. We recognize that our activities directly impact on the natural, human and built environment. It is the policy of UCC to minimize this impact, prevent pollution and, wherever possible through its activities, protect the environment and be socially aware. We ensure a culture of innovation, enabling us to deliver superior construction, engineering, and infrastructure solutions across Qatar and our international markets.

The management of Health, Safety, Environment and Quality, Innovation, Business Continuity and Risk Management systems is critical responsibility at all levels of management, and we will ensure that adequate and appropriate resources are made available to implement the policy.

As part of our overall strategy, we regularly and systematically review the development needs of our employees and ensure that they receive appropriate training and knowledge to enable them to undertake their duties and responsibilities efficiently. We are also committed to empower workers through consultation and participation and workers' representatives, when & where possible.

This Integrated Management System Policy is supported and implemented through the following policies:

- Occupational Health and Safety Policy
- Environmental and Sustainability Policy
- Quality Policy
- Business Continuity Management Policy
- Risk Management Policy
- Innovation Policy

This policy will be made available to all relevant interested parties to demonstrate our commitment.



Boyd Merrett
Group Chief Executive Officer